

EMPLOYMENT / ~~JOB~~ CANDIDATE APPLICATION

PERSONAL INFORMATION

FULL NAME: Michael Kelland DATE: Sep 27, 2023
First Last

ADDRESS: 24 Orion Ct 1A/B
Street Address Apt/Suite

Dartmouth NS B2Y4W6
City State Zip Code

E-MAIL: mike@planetarytech.com PHONE: 1 833 224 9376

SOCIAL SECURITY NUMBER (SSN): XXXXXXXXXX

DATE AVAILABLE: Immediate

CANDIDATES WANTED:

<https://www.planetarytech.com/about/careers/>

FULL-TIME PART-TIME SEASONAL

CANDIDATE ELIGIBILITY

HAVE YOU EVER HIRED FOR THIS ROLE? YES* NO

*IF YES, WRITE THE START AND END DATES: Oct 2010 - PRESENT

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES* NO

*IF YES, PLEASE EXPLAIN: _____

EDUCATION

HIGH SCHOOL: Merivale High School CITY / STATE: Ottawa, ON

FROM: 1992 TO: 1998

GRADUATE? YES NO DIPLOMA: High School

COLLEGE: Carleton University CITY / STATE: Ottawa, ON

FROM: 1998 TO: 2004 (note: gap year + coop)

GRADUATE? YES NO DEGREE: Bachelors of Electrical Engineering

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

PREVIOUS EMPLOYMENT

EMPLOYER 1: Lightbend Inc.

Company / Individual

JOB TITLE: VP Services

RESPONSIBILITIES: Responsible for delivering Professional Services to enterprise clients, managed ~ 50% of annual revenues and built a strong technical culture. Worked closely with Product and Sales teams. Board level visibility and exec team responsibilities.

FROM: May 2016 TO: November 2019

REASON FOR LEAVING: Needed to work on climate so started Planetary Technologies

EMPLOYER 2: BoldRadius Solutions Inc.

Company / Individual

JOB TITLE: CEO/Founder

RESPONSIBILITIES: Built the company from 5 to 40 people in 5 years with zero external investment. Established as the top Lightbend partner in the world. Ran the business with a net profit of 25% in the final year. Established a self-reinforcing culture based on core values and developed it into an employer of choice for top technical team members around the world.

FROM: __November 2011____ TO: __May 2016____

REASON FOR LEAVING: __Sold the business to Lightbend Inc. _____

EMPLOYER 3: _Maplesoft Group / Eclipsys Inc. _____

Company / Individual

JOB TITLE: _Founder / VP Corporate Architecture & Engineering

RESPONSIBILITIES: Co-founded the Technology Division (now Eclipsys Inc), which integrates traditional Maplesoft Consulting resources into a boutique systems integrator delivering IT projects through a combination of hardware, software and service provisioning. Managed the national technical organization responsible for product definition, evangelism and delivery. Coordinated relationships between technology partners and the business.

FROM: __July 2008____ TO: _November 2011____

REASON FOR LEAVING: __Spun out BoldRadius in order to build the business that I most wanted to work for_____

AWARDS & PATENTS

AWARD/PATENT: XPRIZE for Carbon Removal Milestone

AWARD/PATENT: Ottawa 40 under 40

AWARD/PATENT: Method and system for detecting of errors within streaming audio/video data

AWARD/PATENT: Method and system for detecting of errors within optical storage media

AWARD/PATENT: Method and apparatus for secure distributed managed network information with redundancy

TESTIMONIALS



Wade Waldron · 1st

Distributed Systems Evangelist, Developer, Author, Teacher, and Mentor.

February 10, 2020, Mike was senior to Wade but didn't manage Wade directly

First, thank you for bringing me into the BoldRadius family. There aren't many places a person can work where they truly feel that they are part of something amazing. BoldRadius was one. It wasn't that we were doing revolutionary things, or saving the world, or anything like that. Rather, it was a feeling every day that I wasn't going to work, but rather going to join friends and family in doing something together. We had something pretty special at exactly the time that I needed it.

Second, thank you for acting as a mentor. Over the years we have had many situations where we have had to deal with difficult problems. Your insights into how people think, what motivates them, and how to effectively communicate with them have been invaluable. I have tried to absorb the knowledge that you have to offer and I feel like I have become a better person for it.

Finally, thank you for just being a friend. It's a very rare thing to be able to consider someone to be both your boss and your friend. It's a tricky balance to walk, and most people try to maintain a level of distance in order to avoid potential conflicts. I never felt like the distance was there with you. I don't know how you managed to make the hard choices, but still stay close to the people you work with. Thank you.



Dave Sugden · 1st

Staff Production Engineer

February 23, 2018, Dave reported directly to Mike

I have worked for Mike in various capacities for eight years, following him from MapleSoft to BoldRadius to Lightbend. As CEO of BoldRadius, Mike grew a small team into a global presence, with uncanny precision and vision. Mike saw the future, and was the guide for the rest of us, fostering an intensely creative culture of confident exploration and delivery.

His expertise in navigating the various landscapes of sales, service and profitability and his natural leadership talent were the bases for all of the team's various successes. I wouldn't hesitate to be involved in any effort in which Mike holds a leadership position.